



Ramah Berkshires

Job Description

Job Title: **Director, Programming**

Classification: **Full time Year Round**

Reports to: **Camp Director**

Position Purpose:

Camp Ramah in the Berkshires is seeking a full-time Director, Programming to oversee the camp's programming during the summer and year-round. The Director, Programming will oversee the creation and evaluation of our programming to ensure we are offering a best in class experience for our campers; build meaningful and robust year round programming to attract new families; develop year-round programming to retain current families and maintain a year round connection to Camp. The ideal candidate will have strong programming, organization, and interpersonal skills as well as significant experience in a Jewish camp and/or Jewish educational setting. As a member of the Camp leadership team, the Director, Programming will serve as an ambassador for Camp's mission, vision and values, and culture.

Essential Job Functions:

Primary Roles and Responsibilities

Year Round Programming:

- Build meaningful year-round programs to engage and retain campers.
- Grow the programming for pre- and post-season programming (includes all additional Ramah-run programs, i.e., Family Camp, Labor Day Alumni Weekend, etc.).
- Create year-round programs across our catchment area, to attract new and prospective families to Camp.
- Oversee year-round programming with community partners; plan and execute creative and engaging programs that elevate excitement for, and interest in, Camp and Jewish life.
- Manage the Program Coordinator to ensure programs and resources run smoothly.

Summer Programming:

- Create a meaningful programming experience for campers during the summer.

- Oversee the execution of all programming, ensuring there is proper staff, location, and materials.
- Evaluate summer programming in an effort to continuously improve.

Specialty Programming:

- Work with the *Rashei Anaf* (Specialty Program Area Leaders) to continue improving and developing upon our specialty programs.
- Evaluate summer program, suggest and implement changes in partnership with *Rashei Anaf* and the year-round staff team.
- Work with Director of Staff Experience to hire specialty staff.

Qualifications:

- Experience in administrative roles in camp and other settings; excellent management skills.
- Experience in the development and delivery of programs and activities for similar population.
- Outstanding ability to work both independently and as part of a team.
- Strong written and oral communication skills.
- Integrity, patience, adaptability, sense of humor, enthusiasm, and a commitment to serve Jewish youth.
- Ability to train, motivate, support, share insights and ideas with, and supervise staff.

Salary commensurate with experience. The Director, Programming will be supervised by the Director of Camp Ramah in the Berkshires. All applicants should submit a cover letter and resume to Ayelet Teitelbaum, Director of Staff Experience, at ateitelbaum@ramahberkshires.org.