STERLING
TESTING SYSTEMS

## CONSENT AND DISCLOSURE

DATE_____ LOCATION_____

I understand that CAMP RAMAH IN THE BERKSHIRES, INC., 25 Rockwood Place, Englewood, NJ 07631, will utilize the services of STERLING TESTING SYSTEMS, INC., 249 West 17th Street, New York, NY 10011, as part of the procedure for processing my application for employment. I also understand if my application for employment is granted, CAMP RAMAH IN THE BERKSHIRES, INC. may obtain further information through subsequent investigations by STERLING TESTING SYSTEMS, INC. so as to update, renew or extend my employment.

I understand a consumer reporting agency's investigation may include obtaining information covering up to the last seven (7) years regarding, among other items, my credit background, references, character, driving record, past employment, work habits, education, general reputation, personal characteristics, mode of living, judgment and liens, subject to state and federal law. The investigation also may include obtaining information relating to criminal convictions without any time limitations, subject to state and federal law.

In the event an investigative consumer report is conducted, I understand such information may be obtained by personal interviews with my acquaintances or associates or with others whom I am acquainted or who may have knowledge concerning my character, general reputation, personal characteristics or standard of living. I understand such information may also be obtained through direct or indirect contact with former employers, schools, financial institutions, landlords and public agencies or other persons who may have such knowledge.

I understand that I have the right to receive notice about the nature and scope of any investigative consumer report requested within five days after the Company receives my request or five days after the investigative consumer report was requested, whichever is later.

☐ By checking the box, I indicate that I wish to receive further disclosure about the nature and scope of any Company request for an investigative consumer report.

I acknowledge that I have received the attached summary of my rights under the Fair Credit Reporting Act.

I also understand that before I am denied employment based, in whole or part, on information obtained in the investigative consumer report, I will be provided a copy of the report and a description in writing of my rights under the Fair Credit Reporting Act. I understand if I disagree with the accuracy of any information in the report, I must notify CAMP RAMAH IN THE BERKSHIRES, INC. within five business days of my receipt of the report. If I notify CAMP RAMAH IN THE BERKSHIRES, INC. within five business days of the receipt of the report that I am challenging information in the report, CAMP RAMAH IN THE BERKSHIRES, INC. will not make a final decision on my employment status until after I have had a reasonable opportunity to address the information contained in the report.

I hereby consent to this investigation and authorize CAMP RAMAH IN THE BERKSHIRES, INC. to procure an investigative consumer report on my background as stated above from STERLING TESTING SYSTEMS, INC. In order to verify my identity for purposes of the background investigation I am voluntarily releasing my date of birth for my own benefit and fully understand that age is not a consideration of employment.

First Name | Date of Birth (MM/DD/YY)

Last Name | Middle Name/Initial

Other Names Known By

Current Address | #yrs at this address

City | State | Zip Code

Previous Address | #yrs at this address

City | State | Zip Code

Driver's License No. | State | Social Security No.

_____ _____

Signature | Date

**Minnesota & Oklahoma applicants Only:** I have the right to request a copy of my consumer report from Sterling Testing Systems, Inc. by checking the box below. Sterling Testing Systems will mail the consumer report directly to me. Minnesota Applicants Only: I have the right to make a written request to the consumer reporting agency to provide me with a complete and accurate disclosure of the nature and scope of the consumer report.

☐ I wish to receive a copy of the consumer report. (Check box only if you wish to receive a copy)